EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: HCMALL 14/25B

This announcement is for trainee level. The position is also advertised at full performance level.

Please see the ANNOUNCEMENT NUMBER HCMALL 14/25A for reference.

OPEN TO: All interested candidates

POSITION: Procurement Supervisor, FSN-8

OPENING DATE: September 16, 2014
CLOSING DATE: September 30, 2014

WORK HOURS: Full-time, 40 hours/week

LENGTH OF HIRE: Long term. Actual filling of the position is contingent upon the availability of funds

ANNUAL SALARY: US\$10,459.00 (Starting salary)

The Consulate General of the United States of America in Ho Chi Minh City is seeking an individual for employment for the Procurement Supervisor position in its General Services Office.

NOTE: ALL APPLICANTS WHO ARE NOT FAMILY MEMBERS OF U.S. GOVERNMENT EMPLOYEES MUST HAVE REQUIRED WORK AND RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

BASIC FUNCTIONS OF THE POSITION

Incumbent of the position serves as a supervisor of procurement agents responsible for procurement of supplies, services and equipment for U.S. Department of State, agencies and for other special programs at the U.S. Consulate General in Ho Chi Minh City.

Please contact the Management Office at 3520-4200 X4342/4454 for further inquiries.

QUALIFICATION REQUIREMENTS

NOTE: All applicants are instructed to address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1. A university degree in one of the following fields: Law, Economics, Business, Social Sciences or related fields is required.
- 2. At least three years in procurement/purchasing related duties in an organization.
- 3. Must be knowledgeable about the host country, including trade laws, regulations and local business practices.
- 4. Must have 1) good interpersonal, communication and negotiation skills; 2) strong mathematical skills and be able to work within a budget; 3) strong organizational, planning and time management ability; 4) ability to read, understand and apply Federal Acquisition Regulations (FAR), Department of State Acquisition Regulations (DOSAR) to all procurement actions.
- 5. Must demonstrate proficiency in word processing, spreadsheets, databases and other computer application (i.e. Microsoft Office, Excel, PowerPoint, etc.).
- 6. Level 4 (Fluent) Speaking/Reading/Writing English is required (this will be tested). Level 4 (Fluent) Speaking/Reading/Writing Vietnamese is required.

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

Please see <u>post eligibility & qualification requirements</u> on the Management Office bulletin board/intranet (Sharepoint) or on the Consulate website http://hochiminh.usconsulate.gov/jobs.html.

- 1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
- Current employees serving a probationary period are not eligible to apply.

- 3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
- 4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- 5. Currently employed Not Ordinarily Residents (NORs) hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
- 6. The candidate must be able to obtain and hold U.S. Mission Regional Security Office (RSO) and Health Unit clearances.

HOW TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

- 1. Universal Application for Employment as a Locally Employed Staff (DS-174). Candidates may send a current résumé or curriculum vitae that provides all the information on the DS-174 (please refer to <u>Appendix B</u> for further details) in order for the candidate to receive consideration for this vacancy. The DS-174 form is available on the U.S. Consulate website http://hochiminh.usconsulate.gov/jobs.html. Paper copies are available from Security Guard at the U.S. Consulate in Ho Chi Minh City, 07A Mac Dihn Chi Street, District 1 between the hours of 8:00 A.M. 5:00 P.M., Monday through Friday.
- 2. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
- 3. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification.

SUBMIT APPLICATION TO

Management Office U.S. Consulate General, 07A Mac Dinh Chi Street District 1, Ho Chi Minh City Tel. 84-8-3520-4342/ 4454

Fax: 84-8-3520-4233

CLOSING DATE FOR THIS POSITION: SEPTEMBER 30, 2014.

(All applications <u>must be received by the closing date</u> to receive consideration. Please wait to hear from us within 4 weeks from the closing date.)

The U.S. Mission in Vietnam provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.